

Date: Wednesday, 29 June 2022

Time: 1.30 pm

Venue: Shrewsbury/Oswestry Room, Shirehall, Abbey Foregate, Shrewsbury,

Shropshire, SY2 6ND

Contact: Ashley Kendrick, Committee Officer

Tel: 01743 250893

Email: ashley.kendrick@shropshire.gov.uk

PEOPLE OVERVIEW COMMITTEE TO FOLLOW REPORT (S)

8 Work Programme (Pages 1 - 20)

To consider the future work programme of the Committee. (Report to Follow).

Contact: Danial Webb (Tel: 01743 258509).





Agenda Item 8



People Overview	<u>ltem</u>
Committee	
	<u>Public</u>
29 June 2022	

People Overview Committee Work Programme

Responsible officer

Danial Webb, scrutiny officer danial.webb@shropshire.gov.uk 01743 258509

1.0 Summary

1.1 This paper presents the People Overview Committee's draft work programme for the 2022-2023 municipal year.

2.0 Recommendations

- 2.1 Committee members to:
 - agree the proposed committee work programme attached as appendix 1
 - suggest changes to the committee work programme and
 - recommend other topics to consider.

3.0 Background

- 3.1 The work programme provides the opportunity for the committee to plan its work for the next twelve months. In planning its work, it should aim to produce a programme that features a combination of:
 - scrutiny of council priorities, through its corporate plan (The Shropshire Plan)
 - forthcoming policy proposals, as listed in the Forward Plan and from discussions with officers and administration members.
 - community priorities that the public bring to the attention of elected members.
 - priorities for action resulting from the council's financial and capital strategies.
 - the work of our partners, for example the Marches Local Enterprise partnership or
 - following up on previous recommendations from the committee.
- 3.2 In addition to the above, the council's financial strategy task and finish group last year considered the council's financial strategy for children's services. The group has forwarded the following topics to the People Overview Committee to consider as priorities for its work programme:
 - Investment in early help programmes
 - Social worker training and recruitment
 - The Stepping Stones project

- Council-owned and managed residential care provision
- 3.3 Shropshire Council's overarching corporate plan, The Shropshire Plan, is currently in draft stage and has yet to be approved by Council. The Plan, when approved, will contain:
 - Corporate priorities which the People directorate will be responsible for delivering;
 - Plans and policies which together will deliver the priorities of the corporate plan; and
 - A suite of performance management information that will allow elected members to scrutinise both the delivery of plans and policies, but also to determine whether those plans and policies had resulted in the expected change in performance.
- 3.4 To assist in identifying potential topics for future work, particularly with regard to predecision scrutiny (overview), Shropshire Council's Forward Plan of Key Decisions is attached as **Appendix 2**.

4.0 Next steps

4.1 Officers will present a refreshed work programme at each committee meeting. In addition, the committee will meet informally between committee meetings to discuss which topics they wish to scrutinise at future meetings.

List of background papers (This MUST be completed for all reports, but does not include items containing exempt or confidential information)

None

Cabinet Member (Portfolio Holder)

ΑII

Local Member

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Appendices

Overview and scrutiny work programme

Forward Plan of Key Decisions - June 2022

Appendix 1
Overview and Scrutiny work programme for municipal years 2022-2023

Topic	Objectives	Participants	Information required	Date
Children and Young People Mental Health's Partnership	Scrutinise progress in delivering the actions of the Shropshire and Telford & Wrekin Transformation Plan for Children and Young People's Mental Health and Wellbeing 2019-2022.	Executive Director, People Shropshire, Telford and Wrekin CCG	Transformation plan	29 June 2022
Unfsted inspection - findings and action plan	 Understand the findings and recommendations for action from the recent Ofsted inspection of the council's services for children and young people. Scrutinise the council's proposed action plan to address any recommendations arising from the inspection. 	Executive Director, People	 Ofsted inspection findings Any subsequent action plan to address Ofsted's recommendations. 	29 June 2022
Committee Planning Meeting	 Identify priorities for the 2022-2023 municipal year Outline objectives for identified priorities 	Executive Director, People Portfolio Holder	Shropshire PlanService plansMid-term financial strategy	July 2022

Topic	Objectives	Participants	Information required	Date
Criminal	To scrutinise the effectiveness of	Executive	Information required to be	28 Sep
exploitation	Shropshire Council and its partners to tackle child criminal exploitation	Director, People	determined.	2022
	•	Independent		
		chair,		
		safeguarding		
		partnership		
		West Mercia		
p		Police		
D 3 2 5				
Closing the gap -	Scrutinise performance in Shropshire in	Assistant Director	Pupil attainment, divided by pupil	16 Nov
Pupil attainment	closing the attainment gap of children of	Education	premium, by:	2022
	all ages from deprived backgrounds		Key stage 2	
		Portfolio Holder	Key stage 4	
			• GCSE	
Post-16	Analyse the outcomes of school leavers.	Assistant Director	Educational outcomes for	16 Nov
destinations	Identify services to support school	Education	children aged 16 and over	2022
	leavers not continuing into education,		Comparison with previous years	
	employment or training.	Portfolio Holder	Benchmarking with other local	
			authorities	

Topic	Objectives	Participants	Information required	Date
Preparing for adulthood	 Scrutinise current work to prepare children with a special education need or disability. Scrutinise outcomes for children supported by the service 		Health, education and employment for children supported by the Preparing for Adulthood team	16 Nov 2022
Fostering and adoption, and social worker recruitment	 Update on plans to grow and develop our social worker workforce, Further update on recruiting foster carers. 	Executive Director, People	 Social worker staffing levels Social worker training programme outcomes Change in number of foster carers compared to demand. Fostering allowance rates 	18 January 2023
Safeguarding and community safety partnership annual report	 Overview of the objectives of the safeguarding partnership. Identify potential areas of scrutiny for the committee. 	Independent chair, safeguarding partnership	Safeguarding and community safety partnership annual report	18 January 2023
Youth services	 Further scrutiny of youth services following recent investment. Scrutinise the progress in developing performance management metrics, and any metrics generated. 	Head of early help, partnerships, and commissioning		18 January 2023

Topic	Objectives	Participants	Information required	Date
Early help	 Overview of current programme of early help in light of increased investment. Scrutinise any performance monitoring to ascertain the effectiveness of the investment. 	Head of early help, partnerships and commissioning		29 March 2023
Findings of the financial strategy task and finish group	 Scrutinise the findings of the financial strategy task and finish group. Identify priorities for the following year's work programme. 	Executive Director, People Chair, financial strategy task and finish group		29 March 2023



THE CABINET FORWARD PLAN

This Notice, known as the Cabinet Forward Plan, sets out the Decisions, including Key Decisions, which are likely to be taken during the period covered by the Plan by either Cabinet as a whole or by individual members of the Executive. The Plan is updated each month and at least 28 clear days before a key decision is to be taken and is available from Council Offices, libraries and on the Council's Internet site (www.shropshire.gov.uk). This edition supersedes all previous editions.

Further Information

Cabinet is comprised of the following members: Councillors L Picton (Leader); G Butler, D Carroll, R Gittins, K Hurst-Knight, S Jones, C Motley, I Nellins and E Potter

To view more details, please click on the following link:

http://shropshire.gov.uk/committee-services/mgCommitteeDetails.aspx?ID=130

A Key Decision is one which is likely to result in income, expenditure or savings of £500,000 or greater, or to have a significant effect, on, two or more Electoral Divisions. In two-Member divisions i.e. Oswestry and Market Drayton, these are to be treated for the purpose of a key decision as two divisions.

Members of the public are welcome to attend Cabinet meetings and ask a question in accordance with the Council's Procedure Rules. If you would like further details please email amanda.holyoak@shropshire.gov.uk or telephone 01743 257714

All Executive decisions (except in extreme urgency) are subject to call-in and Scrutiny.

Documents submitted for decision will be a formal report, which if public, will be available on this website at least 5 clear working days before the date the decision can be made. If you would like to request such a document, please email amanda.holyoak@shropshire.gov.uk or telephone 01743 257714

Documents shown are listed at Shropshire Council, The Shirehall, Abbey Foregate, Shrewsbury, SY2 6ND.

CABINET FORWARD PLAN FOR 1 JUNE 2022 ONWARDS

			DECISION	MAKER - 18 May 2022 - Meeti	ng Cancelled		
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan
				DECISION MAKER - 8 June 20	22		
Page	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan
ge 8	8 June 2022	Copthorne and Porthill 20mph Speed Limit Zone	Yes	Portfolio Holder for Climate Change, Natural Assets & The Green Economy		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	17 January 2022
	8 June 2022	Economic Growth Strategy 2022-2027	Yes	Deputy Leader and Portfolio Holder for Economic Growth, Regeneration and Planning		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	13 April 2022
	8 June 2022	Children's Services Key Performance Data	Yes	Portfolio Holder for Children and Education		Tanya Miles, Executive Director of People tanya.miles@shropshire.go v.uk	14 April 2022

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	8 June 2022	Workforce Strategy 22/23 - 24/25	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	11 October 2021		
-	8 June 2022	River Safety in Shropshire	Yes	Portfolio Holder for Physical Infrastructure		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	16 May 2022		
	8 June 2022	Policy on the Release of Balloons and Sky Lanterns	Yes	Portfolio Holder for Climate Change, Natural Assets & The Green Economy		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	16 May 2022		
Page 9	8 June 2022	Levelling Up Update	Yes	Deputy Leader and Portfolio Holder for Economic Growth, Regeneration and Planning		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	16 May 2022		
	DECISION MAKER - 29 June 2022 - Meeting Cancelled								
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan		
				DECISION MAKER - 6 July 20	22				
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan		

	6 July 2022	Financial Outturn 2021/22	Yes	Portfolio Holder for Finance and Corporate Resources	James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 March 2022
Page	6 July 2022	Performance Monitoring Report Quarter 4 2021/22	Yes	Portfolio Holder for Finance and Corporate Resources	James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 March 2022
	6 July 2022	Treasury Management Update Quarter 4 2021/22	Yes	Portfolio Holder for Finance and Corporate Resources	James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 March 2022
9 10	6 July 2022	Private Rented Sector Housing Enforcement Policy	Yes	Portfolio Holder for Adult Social Care and Public Health	Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	12 April 2022
	6 July 2022	Draft Empty Homes Strategy for Consultation	Yes	Portfolio Holder for Physical Infrastructure	Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	16 May 2022
	6 July 2022	Gypsy & Traveller Transit Site	Yes	Portfolio Holder for Physical Infrastructure	Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	18 January 2022
	6 July 2022	Parking Charges and Restrictions	Yes	Portfolio Holder for Physical Infrastructure	Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	26 May 2022

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				DECISION MAKER - 20 July 20)22		
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan
Page 1	20 July 2022	ICT & Digital Strategy	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	3 May 2022
	20 July 2022	Parking Running Cost and Fees Review	Yes	Portfolio Holder for Physical Infrastructure		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	27 May 2022
	20 July 2022	Housing Supervisory Board - CDL Shareholder Update	Yes	Portfolio Holder for Physical Infrastructure		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	21 March 2022
•	20 July 2022	Recommendation for Broseley Neighbourhood Development Plan to proceed to referendum	Yes	Deputy Leader and Portfolio Holder for Economic Growth, Regeneration and Planning		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	29 March 2022
	20 July 2022	Draft Policy for the Enforcement and Determination of Financial Penalties for Breaches of Relevant Letting Agency Requirements	Yes	Deputy Leader and Portfolio Holder for Economic Growth, Regeneration and Planning		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	16 May 2022

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	20 July 2022	Oswestry Business Improvement District (BID) Renewal	Yes	Deputy Leader and Portfolio Holder for Economic Growth, Regeneration and Planning		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	26 May 2022
	20 July 2022	Financial Strategy 22/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	14 June 2022
			DE	CISION MAKER - 7 September	2022		
Page 12	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan
12	7 Septembe r 2022	Annual Treasury Report 2021/22	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022
	7 Septembe r 2022	Financial Monitoring Report Quarter 1 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022
	7 Septembe r 2022	Treasury Management Update Quarter 1 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022

	7 Septembe r 2022	Performance Monitoring Report Quarter 1 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022							
-	7 Septembe r 2022	Council Tax Support and Discretionary Payments (Recommendations)	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022							
U	7 Septembe r 2022	Acquisition of Land in South Shrewsbury	Yes	Portfolio Holder for Physical Infrastructure	Exempt	Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk	29 April 2022							
ane,			DEC	CISION MAKER - 28 Septembe	r 2022									
သ	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan							
•	28 Septembe r 2022	All Age Carers Strategy Review 2022 - 2027	Yes	Portfolio Holder for Adult Social Care and Public Health		Tanya Miles, Executive Director of People tanya.miles@shropshire.go v.uk	29 April 2022							
-	28 Septembe r 2022	Draft Housing Allocations Policy and Scheme	Yes	Portfolio Holder for Adult Social Care and Public Health		Mark Barrow, Executive Director of Place mark.barrow@shropshire.g ov.uk								
			DE	ECISION MAKER - 19 October	2022	DECISION MAKER - 19 October 2022								

	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan
	19 October 2022	Annual Health & Safety Performance 2021/2022 Report	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022
Page 14	19 October 2022	Annual Customer Feedback (complaints) Report	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022
4	19 October 2022	Financial Strategy Mid Year Review	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022
	19 October 2022	Business Rates Review	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022
			DE	CISION MAKER - 9 November	2022		
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to	Date Uploaded onto Plan

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						decision maker				
	DECISION MAKER - 30 November 2022									
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan			
	30 November 2022	Financial Monitoring 2022/23 Quarter 2	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			
Page	DECISION MAKER - 14 December 2022									
15	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan			
	14 December 2022	Setting the Council Tax Taxbase for 2023/24	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			
	14 December 2022	Treasury Strategy 2022/23 Mid-Year Review	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			

	14 December 2022	Treasury Management Update Quarter 2 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			
	14 December 2022	Performance Monitoring Report Quarter 2 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			
Page	14 December 2022	The Shropshire Plan	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			
9 16	14 December 2022	Draft Financial Strategy 2023/24 - 2027/28	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			
	14 December 2022	Council Tax Support and Discretionary Payments	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022			
	DECISION MAKER - 18 January 2023									
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan			

	DECISION MAKER - 15 February 2023								
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan		
	15 February 2023	Financial Strategy 2023/24 - 2027/28 - Final	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		
Page 17	15 February 2023	Treasury Strategy 2023/24	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		
Ē	15 February 2023	Fees and Charges 2023/24	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		
F	15 February 2023	Estimated Collection Fund Outturn For 2022/2023	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		

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	15 February 2023	Treasury Management Update Quarter 3 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		
	15 February 2023	Financial Monitoring Report Quarter 3 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		
Page	15 February 2023	Performance Monitoring Report Quarter 3 2022/23	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		
18	DECISION MAKER - 8 March 2023								
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan		
	8 March 2023	Workforce Strategy	Yes	Portfolio Holder for Finance and Corporate Resources		James Walton, Executive Director Resources Tel: 01743 258915 james.walton@shropshire.g ov.uk	29 April 2022		
	DECISION MAKER - 22 March 2023								
	Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt /	Contact for further information re documents /	Date Uploaded		

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	DECISION MAKER - 19 April 2023						
Date of Meeting	Purpose and Report title	Key Decision	Portfolio Holder	Report Exempt / confidential	Contact for further information re documents / report to be submitted to decision maker	Date Uploaded onto Plan	

Date of Publication - < Date>

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